

**New York State Training and Development Council (NYSTDC)  
General Membership Meeting  
March 10, 2009, 1:00 p.m.  
Workers Compensation Board, Menands**

**ATTENDEES**

Agneta, Barb	Hunter, Joseph	Sammons, Jim
Agyare, Michael	Knights, Cindy	Seeley, Deb
Backus, Fletcher	Koman, Judith	Shatsoff, Ariel
Bogardus, Jackie	Marsh, April	Shultis, Lynne
Bonville, Karen	Mazza, Maria	Stokem, Ken
Bronner, Will	McCarthy, Diane	Thomsen, John
Carroll, Lilli	Peterson-Vaccaro, Carolyn	Torino, Linda
Champagne, Kay	Rafferty, Kathy	Valikonis, MaryAnn
Dembling, Diane	Redling, Ellen	Vasto, Monica
Dunleavy, Sean	Rickard, Darcy	Zwicker, Lori
Friedman, April	Riddell, Joan	Kinsella, Rick (guest)
Gilchrist, Corey	Riecker, Tim	Lincourt, Pat (guest)
Graziade, Mike	Rupert, Ellen	
Gullotta, Brian	Rush, Chris	

**TOPICS**

**1. Welcome and Introductions**

**2. Status of 'Governor's Office of Employee Relations (GOER) letter'**

Mike Graziade and Carolyn Peterson-Vaccaro shared some updates relating to the NYSTDC partnership with GOER. All of the requisite paperwork is in order. Any funds, beyond those owed to the attorney Joel Hodes, which are received from the settlement, will be deposited in the NYS General Fund. The letter Mike drafted for GOER relating to the new NYSTDC is currently in the GOER review process. It is anticipated that it may be sent out to all agency heads and training directors the week of April 20. The letter will contain the link to the new NYSTDC website. The website is under construction, but nearing completion. Future additions, updates, etc., to the NYSTDC website will funnel through Monica Vasto, who was introduced as a new GOER employee, having come from the NYS Office of Real Property Services (ORPS) where she was the Training Director. Monica is the liaison between GOER and the NYSTDC and will provide support and guidance.

**3. PEF Vouchers**

Carolyn Peterson-Vaccaro shared information about upcoming GOER programs. The PEF tuition voucher program is scheduled to start May 1, 2009. The tuition reimbursement program will continue as well. In addition, information will be released about an enhanced nurses voucher program.

**4. Leadership Forums**

GOER and the NYS Office of General Services (OGS) are happy to announce the continuation of the Leadership Forum program. Carolyn thanked Tax and Finance for their work and efforts partnering with GOER to provide these forums in the past. The Leadership Forums will be telecast, and are scheduled to be held May 13 (Employee Motivation and Incentives) and June 16 (Charting the Course Inspiring Leadership in Tough Economic Times). Times for these sessions are TBA.

**5. Trainers Competency Track**

The Training Director's Roundtable Planning Committee discussed resurrecting the Trainers Competency Track (TCT) series. Mike noted that the NYSTDC Executive Committee Focus Statement indicated bringing the TCT back was one of our goals for this year. GOER would like to create a trainer program similar to the Employee Relations Institute program. There will be no charge for these sessions; however, a lot of work remains to be done before they can be offered.

## **6. ASTD Conference**

The NYSTDC will have an information booth at the ASTD Conference on March 27, at the Holiday Inn Turf, Turf Road, Albany, NY.

## **7. Four Council Meetings**

Check IPMA (<http://www.albany-ipma.org/>), NYS Personnel Council (<http://www.cs.state.ny.us/personnelcouncil/>) and Affirmative Action Advisory Council (<http://www.nysaaac.org/>) websites for upcoming events/ programs.

## **8. NYSTDC Committee Status**

- a. The Annual Institute (AI) Committee will meet in April with the Professional Development Program Committee (PDPC) in planning the AI. The AI will be moved from June to September.
- b. Communication Committee noted that GOER is making edits and updates to the new website.
- c. Training Directors' Roundtable Planning Committee (TDR) recently held a Directors' Roundtable meeting with 40+ in attendance. Representatives shared agency initiatives. The next Directors' Roundtable meeting is 4/24, from 9:00 a.m.-12:00 p.m. at the State Campus Building 3 (the old café). Five 'slots' will be open chairs for non-training directors to attend the meeting. Send nominations for open chair to Sandy DeJohn.
- d. Learning Technologies Committee met. The committee is interested in building partnerships with other IT organizations. Interested in joining? Email Cindy Knights at [cindy.knights@opdv.state.ny.us](mailto:cindy.knights@opdv.state.ny.us) or 518-457-5844.
- e. Recognition Committee hosted receptions for the Shaw and Schwadron award winners of 2008 in late January, early February. The committee is looking to the future and 2009 awardees. It is expected that the awards will be presented at the AI (September).
- f. All committees are seeking members. Contact Darcy Rickard 518-457-7676 or [darcyrickard@oasas.state.ny.us](mailto:darcyrickard@oasas.state.ny.us) to indicate your interest and get more information.

## **9. Miscellaneous**

Adele January of GOER fell recently and broke her ankle. She is mending and expects to be able to deliver the program for the next General Membership meeting on May 12, 2009, "Handling Difficult Participants in a Classroom."

## **10. Program**

Kay Champagne and Darcy Rickard, both of the Office of Alcoholism and Substance Abuse Services (OASAS), delivered a program related to starting a Talent Pool program. Two OASAS Talent Pool members, Rick Kinsella and Pat Lincourt, offered their perspectives about the program.

## **NEXT GENERAL MEMBERSHIP MEETING**

**May 12, 2009 9:00 a.m. – 12:00 p.m., OASAS, Albany**